



EHS&S CORPORATE POLICY

Ortec, Inc. is dedicated to continuous improvement in environmental, health, safety, and security performance by utilizing various improvement methods, including setting specific, measurable objectives, and reviewing their progress and success on a regular basis. We promote innovative, safe, and responsible operations and contribute to a healthy, productive economy. To meet these responsibilities, we pledge to manage our business according to the following principles:

- To be committed to eliminating hazards and reducing occupational health and safety risks.
- To make environmental, health, safety, and security considerations a priority in our planning and operations for all new and existing products and processes.
- To train employees in their environmental, health, safety and security responsibilities and promote involvement and accountability in these areas.
- To communicate with and engage employees, business partners and the community to foster a greater understanding of environmental, health, safety, and security matters.
- To promote the concepts of product stewardship throughout a product's lifecycle.
- To continuously strive to use our resources efficiently and minimize waste.
- To continuously commit to the prevention of pollution and other adverse impacts on the environment.
- To comply with all applicable legal requirements and with other requirements to which Ortec, Inc. subscribes which relate to its environmental, health, safety, and security aspects.

Christopher Brotherton